

COLLABORATION, LEARNING, AND ADAPTATION (CLA) SPECIALIST SOW

Panagora Group, a woman-owned small business specializing in global health and international development, seeks an experienced **Collaboration, Learning, and Adaptation (CLA) Specialist** for the anticipated 5-year USAID/Colombia Monitoring, Evaluation & Learning (MEL) Activity. The MEL Activity will provide USAID/Colombia with technical and advisory services for monitoring; evaluations; research, assessments, and data analysis; geographic information services (GIS); and collaboration, learning, and adapting activities.

This Activity will provide the Mission with technical and advisory services that facilitate informed program management decisions, shape the long-term strategic direction of programs and decision-making within the Mission, and enable USAID/Colombia to comply with USAID's Evaluation Policy and USAID Automated Directives System (ADS) 201. The expected result of this Activity is to enhance the Mission's MEL capability and to ensure empirical evidence for programming, learning, and adapting.

Responsibilities:

- Work with USAID staff on professional development (i.e., presentations, public speaking, technical team management, and team building and its implementing partners to create a learning and knowledge management agenda
- Facilitate use of collaboration, adaptation, and learning tools by USAID staff and implementing partners
- Coordinate knowledge capturing, sharing, and strategic learning to speed performance-based adaptations and bring new innovations to the Mission's programmatic work in country
- Provide support to USAID/Colombia in developing a learning plan to create, capture, organize, translate, share, and apply knowledge to improve USAID/Colombia's programs
- Work with USAID and its implementing partners to create a learning and knowledge management agenda
- Facilitate organization and delivery of learning events to share USAID/Colombia portfolio lessons learned and best practices
- Support identification of USAID best practices in an accessible format for other organizations and institutions
- Facilitate capacity building assessments of USAID implementing partners and stakeholders, and develop capacity development plans
- Other duties as assigned by the COP or designee

Qualifications:

- Master's degree in a relevant discipline is preferred
- At least six years of experience with communications and/or knowledge management in the international development sector
- Familiarity with USAID's objectives, approaches and operations, particularly as they relate to capacity building
- Demonstrated ability to effectively interact with local professionals, international donor organizations, civil society and private sector, host country government counterparts, and other implementing partners in developing countries
- Experience designing and delivering learning events
- Experience managing and supervising staff
- Experience with facilitating meetings

- Demonstrated ability to effectively interact with local professionals and implementing partners in developing countries
- Excellent communication skills and demonstrated evidence of effective team leadership
- USAID experience preferred
- Must be a legal resident of Colombia. S/he may be Colombian or an expatriate already living in Colombia with a minimum of five years' experience living and working in developing countries
- Strong proficiency in written and spoken English and Spanish

Only finalists will be contacted. Panagora is an equal opportunity employer and does not discriminate in its selection and employment practices.

Please visit our website at <https://panagoragroup.net/jobs/> to apply. No telephone inquiries, please. Finalists will be contacted.